



*hereby presents the*

**Safety Management System**

**STEP Award**

***American Millwork & Cabinetry, Inc.***

in recognition of the company's **Gold Level** of achievement  
and its ongoing efforts in the development of a quality  
safety program for 2020

A handwritten signature in black ink, appearing to read "Tim Keating".

Tim Keating  
ABC National Chairman

A handwritten signature in black ink, appearing to read "Michael Bellaman".

Michael Bellaman  
ABC National President and CEO